

SUB-COMMITTEE REPORT

WOMAN EMPOWERMENT HUMAN RIGHTS, ENVIRONMENTAL AWARENESS SUB-COMMITTEE



**Cassandra Nicole
Thomazios**

Co-Chairpersons: Cassandra Nicole Thomazios,
Cyrus Tiu Foo Woei
Navin Punj

Deputy Co-chairperson: Alice Lee

Sub Committee members: Pavitra Loganathan
Lee Xin Jae
Simranjeet
Amir Haikal
Wong Siew Yun
Raspreet Kaur

Ex-Officio: Yu Ai Ting
Nurul Muhaniza



Cyrus Tiu Foo Woei



Navin Punj

Programmes

This sub-committee organized various talks and seminars for the benefit of the members, such as follows:

1) Malaysian Citizenship: Legal Framework, Challenges and Reforms – 30th June 2025

The talk on “Malaysian Citizenship: Legal Framework, Challenges and Reforms” was held on 30 June 2025 and was attended by 60 participants. The session provided a clear overview of the legal framework governing Malaysian citizenship, the practical challenges commonly



encountered in citizenship applications, and recent developments and possible reforms in this area of law.

The speaker shared practical insights drawn from legal experience and case examples, which helped participants better understand procedural requirements and judicial considerations in citizenship matters. The talk was well received, with strong engagement and discussion throughout the session, making it a meaningful and informative programme for all attendees.



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AWARENESS SUBCOMMITTEE

**2 CPD
POINTS**

MALAYSIAN CITIZENSHIP: LEGAL FRAMEWORK, CHALLENGES, AND REFORMS

Date: Monday, 30th June 2025
Time: 3:00 PM – 5:00 PM
Venue: Auditorium, Selangor Bar
Limited to 100 pax only



Agalya is a highly skilled and accomplished lawyer with a remarkable track record in handling complex legal matters with a primary area of expertise in Criminal Litigation (White Collar Crime), Civil Litigation (Matrimonial, Family & Citizenship) and other contractual disputes.

Agalya heads the Matrimonial, Family & Citizenship team at MahWengkwai & Associates. The team recently won their fourth ALB Award for Matrimonial & Family Law Firm of the Year. Agalya regularly advises leads and clients on citizenship matters, appearing in the High Court, Court of Appeal and Federal Court for citizenship-related hearings and appeals. She is also experienced in adoption, legitimacy and other matrimonial disputes.

SPEAKER : MS. AGALYA A/P J. MUNUSAMY

TALK OUTLINE

- Overview of the Malaysian Citizenship Framework
- Modes of Acquiring Citizenship
- Citizenship for Adopted Children & Stateless Individuals
- Legal & Bureaucratic Challenges



MODERATOR : MS. PAVITRA LOGANATHAN

Registration Fee:
Members: RM50
Young Lawyers (≤3 years): RM25
Pupils in Chambers: RM20
Non-Members/Public: RM100



Registration shall be confirmed upon receipt of complete information and proof of payment. Places are limited and registration is on a first-come, first-serve basis. The SBC reserves its absolute right to modify, cancel or postpone the event due to any reasons whatsoever. No recording of the event is permitted via any means at any time. Should you have any enquiries, please contact Secretariat at Tel: 03-55196219 or Email: tulasi@sgorbar.org

2) DEI & INCLUSIVE LEADERSHIP – 28th November 2025

Gene, Managing Partner of GM Tan & Company and a leading expert in business, human rights, and DEI, delivered an insightful session to 33 participants. Drawing from his experience and international human rights work, Gene shared practical strategies for promoting diversity, equity, and inclusion in the Malaysian workplace. He highlighted the importance of people-centred approaches and inclusive leadership.

The session included an interactive Q&A segment, during which participants asked thoughtful questions about implementing DEI initiatives, navigating legal and ethical



challenges, and fostering inclusive workplace cultures. The discussion was engaging, and attendees appreciated Gene's real-world examples and actionable advice.

Overall, the talk was highly informative, inspiring, and well-received by all participants.



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**1 CPD
POINT**

DEI & INCLUSIVE LEADERSHIP

📅 Date: Friday, 28th November 2025
 ⌚ Time: 3:00 PM – 4:30 PM
 📍 Venue: Auditorium, Selangor Bar
 👤 Limited to 100 pax only

SPEAKER : GENE M. TAN



Gene is a Barrister-at-Law (England & Wales) and Managing Partner of the award-winning law firm GM Tan & Company in Malaysia. With nearly 20 years of experience as a business and human rights lawyer, he actively serves on the Human Rights and Animal Rights Committees of the Malaysian Bar Council and contributes to its Working Group on Business and Human Rights.

A US IJLP alumnus recognized as an international human rights defender by the U.S. State Department, Gene has engaged with global leaders including President Barack Obama and UN High Commissioner Volker Türk.

As founder of The HeartBased Group and author of "Diversity, Equity and Inclusion for the Malaysian Workplace", Gene is a leading DEI trainer and advocate, promoting inclusive and people-centred workplace practices.

TALK OUTLINE

- What is DEI and Inclusive Leadership in the latest Malaysian Context & Law?
- What is Inclusive Leadership?
- How to Use DEI to Demonstrate Inclusive Leadership in Your Office/Industry/Home?
- Swedish Sharing

📌 Registration Fee:

Members: RM 20

Young Lawyers (<3 years): RM20

Pupils in Chambers: RM20

Non-Members/Public: RM50

MODERATOR : MR. CYRUS TIU



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3) Health Awareness and Screening - Collaboration with National Cancer Society of Malaysia (NCSM) & Hospital Sungai Buloh

A wide range of free health screenings will be provided to participants, including diabetes screening using a glucometer, blood pressure measurement, body mass index (BMI) and waist circumference assessment, hepatitis B and C rapid tests, and the smokerlyzer test to assess carbon monoxide levels. Cancer-related screenings include clinical breast examination (CBE), cervical cancer screening, prostate cancer screening through a rapid prostate-specific antigen (PSA) test, and colorectal cancer screening using the immunochemical faecal occult blood test (iFOBT). Eligible participants may also benefit from free blood tests under PEKA B40 or PERKESO schemes.

In addition, on-site doctor's consultations will be available to provide professional medical advice and guidance. Members of the legal fraternity and the general public are encouraged

to attend and take proactive steps towards safeguarding their health through early screening and informed care.



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National
Cancer
Society
Malaysia
Giving Hope Celebrating Life

**Health Awareness and Screening -
Collaboration with National Cancer Society
of Malaysia (NCSM) & Hospital Sungai Buloh**

**16th August 2025 (Saturday)
9.00 A.M to 1.00 P.M**

**Auditorium, Selangor Bar - No 37,
Jalan Bola Jaring, 13/15, Seksyen 13,
40100, Shah Alam, Selangor**

**Open
to All**

 **Health Talk - 10 AM to 11AM**
Dr. Devendran Davidas
Obstetrician and Gynaecologist
Hospital Sungai Buloh

Health Awareness and Screening by NCSM

FREE SCREENINGS PROVIDED:

- Diabetes Screening: Glucometer
- BMI, Waist Circumference
- BP measurement
- Rapid Test Hepatitis B & C Rapid test
- Smokerlyzer
- Clinical Breast Examination (CBE)
- Cervical Cancer Screening
- Rapid Prostate Specific Antigen (PSA)
- Immunochemical Faecal Occult Blood Test (iFOBT)
- Blood test = Free PEKA B40 / PERKESO Blood test
- Doctor's Consultation

Thank you.

Report submitted by,
Cassandra Nicole Thomazios, Cyrus Tiu Foo Woei & Navin Punj
Co-Chairpersons
Women Empowerment, Human Rights & Environmental Awareness Sub-Committee