

2 CPD Points



DISMISSALS FOR MISCONDUCT IN EMPLOYMENT

Employment misconduct is closely linked to workplace discipline, harmony and productivity. The handling of misconduct cases requires employers to balance the right to maintain discipline with the employee's right to due process and fair treatment under the law in order to protect the employee's right to life. Understanding of what constitutes misconduct and its handling at workplace before the dismissal is crucial. The session will examine the legal framework that governs dismissals for employment misconduct in Malaysia, forms of misconduct commonly encountered at the workplace – dishonesty, fraud, sexual harassment, insubordination and workplace violence – domestic inquiry and best practices in handling misconduct at workplace prior to the dismissal

Tuesday | July 14 | 2026
02:30 pm-4:30 pm
Auditorium Selangor Bar

Limited to 100 pax ONLY

Registration Fee:
Members of the Bar RM50.00
Young Lawyers (3 Years & Below) RM25.00
Pupils in Chambers RM20.00



Zainal Abidin
Moderator



R. Jayabalan
Speaker

R. Jayabalan graduated with Bachelor of Law (LLB Hons) from the International Islamic University Malaysia in 1996 and obtained his post-graduate Master in Business Administration (MBA) from International Islamic University Malaysia in 2004. Jaya was called to the Bar in April 1997. He is the principal of his own firm Messrs R. Jayabalan in Johor Bahru. His main area of practice is litigation at trial and appellate level. He commonly handles litigation in respect of professional negligence, employment law and general tort, amongst others. He actively writes and speaks on issues of law/procedure and concerning legal practice in the country. Jaya is the Secretary of Malaysian Bar and member of the Bar Council. He previously served as Chairman of the Johore Bar and Treasurer of Malaysian Bar. He currently Co-chairs the Bar Council Risk Management + ELEVATE Committee. He is also the author of the book 'Jaya's Civil Trial Handbook – Essential Practice & Procedure for Malaysian Courts'.

Registration shall be confirmed upon receipt of complete information and proof of payment. Places are limited and registration is on a first-come, first-served basis. The SBC reserves its absolute right to modify, cancel or postpone the event due to any reasons whatsoever. No recording of the event is permitted via any means at any time. Should you have any enquiries, please contact the Secretariat at Tel: 03-55196219 or Email: secretariat@sgorbar.org